

Policy document for Stichting House of Tails

Year 2015

Introduction

In this policy document the board of the foundation will establish the current policies. This policy document has been endorsed in the board meeting of 27 September 2015. The policy document will be adjusted on a yearly basis if necessary.

Important note: This document has been freely translated from the official Dutch document and only the Dutch document shall be valid!

Strategy

Goal statement

The goals of the foundation are stated in article 2 of the regulations and reads as follows.

“1a. To promote animal welfare in general and of dogs in particular, both in the Netherlands and abroad.

1b. Taking any further actions which are related to the above in the broadest sense or which can contribute to its goals.”

The Foundation will try to achieve its goal through acquiring funds and financial means and furthermore through any further actions which could be related to the goals or are conducive to it.

With its goal the Foundation strives to serve the public interest.

Absence of profit intentions

The Foundation does not strive to make a profit, as stated in article 2.2 of the regulations and the actual activities. The Foundation does not strive for profit and any gains are used to achieve the goal of the Foundation.

Protection of liquidation balance

As stated in article 12 of the regulations any surplus liquidation balance will be spent on a ANBI Foundation in the Netherlands or a foreign Foundation with a similar goal.

Policy

Activities

The Foundation has the following activities:

- Organizing projects which will serve the goals of the Foundation.
- Creating publicity on behalf of abandoned animals with the purpose to give them a permanent home either in their country of origin or abroad.

- Providing publicity and information regarding animal welfare directed at both children and adults.
- Promoting sterilization/castration of dogs and cats in particular.
- Promoting healthcare for sick or injured animals with the goal to better animal welfare.
- Helping animal sanctuaries through financial, personal and material means.
- Promoting adoption of rescued animals in real homes of families and helping to realize such goals.
- Creating financial room to support the goals and activities of the Foundation and future projects.

Acquisition and maintenance of funds

The Foundation acquires funds for the purposes of its goals in the following ways:

- Trying to reach as many people as possible through publicity and social media in order to find sponsors and donors.
- Receiving and maintaining gifts and inheritance which can be used for the goals and activities of the Foundation.
- Organizing meetings and gatherings to the benefit of the goals of the Foundation.
- Providing relevant information on animal welfare in the broadest sense of the word.
- Arranging and giving trainings, whereby the proceedings benefit the activities of the Foundation.

Capital of the Foundation

The Foundation does not hold more capital than is needed to safeguard the continuity of the activities of the Foundation.

Spending policy

The Foundation spends its acquired funds according to its goal on the projects as specified in the appendix and on future projects.

The Foundation strives to keep its maintenance costs under 7% of the acquired funds. Its costs are limited to the necessary costs, such as the Chamber of Commerce, Bank, administration, accounting, e-mail, website, publicity and costs which need to be made to facilitate projects. All other funds will be spent on the activities and projects of the Foundation.

Access to the funds of the Foundation

As stated in articles 3,5 and 8 of the regulations of the Foundation and based on its activities no single person shall have total authority within the Foundation. Therefore no single person can use the funds of the Foundation as if it were private funds.

Remuneration policy

The board members according to the regulations article 4, shall receive no other compensation for their activities in their function as board members than basic expense allowance, providing not excessive. The Foundation does not have personnel.

Description of administrative organization

The administration of the Foundation shall be performed by the Treasurer.

The annual accounts shall be made by Administratiekantoor en Belastingadviesbureau De Voorwaarts in Apeldoorn.

Publication

The Foundation makes its documents public through its website <http://www.houseoftails.org>

Organizational structure

The members of the board for the Foundation are as follows:

- Mr. C.C. Meurs, Chairman
- Mr. O.A.A. Vrossink, Secretary
- Ms. L.A. Garretsen, Treasurer and spokesperson for the Foundation

Next to the board members there are several active volunteers each with their assigned tasks for specific purposes and activities for the Foundation and projects.

Appendix 1

List of current and future projects

Baan Haang Kradik